

You be long here!

We're looking for talented and passionate
Registered Behavior Technicians and
Behavior Therapists just like you!



RBT/BT
WE'RE HIRING!
Join our team

Apply now and let your career soar at the first 3-year accredited Behavioral Health Center of Excellence® in North Texas!

Here's your chance to be a part of something special, where your expertise can shine and your dreams are within reach. When you join The Behavior Exchange family, you really are one of the family! Twenty years ago, our founder & CEO, Tammy Cline-Soza (MS, BCBA) and her family had their own dream of making quality ABA therapy available to more families. Today, our mission to bring hope and meaningful change to kids with autism and their families is still going strong. We're an evidence-based and client-focused ABA therapy provider with custom-built, bright, and colorful centers (called "hives") that promote exploration, fun, and growth. With your help, we can continue to raise the bar and serve more clients who want a brighter future through expert, fun, and highly accredited autism care.

THE GOODS! Check out our company's Perks & Benefits Package

Holidays

- 15 days paid PersonalTime Off
- **PLUS**, 9 paid company holidays

Health Benefits

- Employee Assistance Program
- Telehealth
- Medical, Dental, Vision, Disability, and Life Insurance

Investing in Your Future

- Paid training (CPR/BLS, CPI, and more)
- 401K & Profit Sharing
- Tuition reimbursement and discounts from world-renowned universities
- Annual CEU allowance and free in-house CEU opportunities

- Professional development lunch-and-learns
- Supervision/Trainee Program for those who want to become a Board Certified Behavior Analyst (BCBA) or Board-Certified Assistant Behavior Analyst (BCaBA)
- Certification Reimbursements (RBT, BCaBA, BCBA)
- Monthly center-specific training initiatives

Dedicated Intake Department to provide support with administrative resources which allows you to stay clinically focused and exercise your clinical expertise.

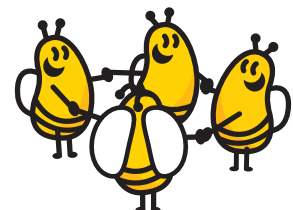
Bonus Incentives

- Employee Referral Bonus Opportunities
- Social Skills Group Bonuses

Bee Socials (after-work get-togethers and other team-building events)

TBEcares Program for recognition, engagement, celebration, appreciation, and rejuvenation of our team

BCBA team-building and social events during business hours to foster a positive team-oriented culture that recognizes each individual's contributions!



**EXPERTS IN ABA THERAPY
& AUTISM CARE™**

Apply today! Click [here](#).



The **Behavior**Exchange®
What could be, can be.®



Proud to be a Behavioral Health Center of Excellence®

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behaviorexchange.com

careers@behaviorexchange.com

North Texas | Colorado



Family Owned & Operated



Member Since 2020



ACE Provider



Member Since 2020



Education Partner

New or seasoned, we have a role at our hives for you.

We'll help you earn your RBT certification on the job within 90 days, along with a bonus if you're in good standing. If you are an experienced RBT, we are always looking for leaders to join our team and have a path for you to continue towards your career goals. There is plenty of room to grow for high performers!

What will your days look and feel like at TBE?

- Conducts highly engaging and effective 1-on-1 and group ABA therapy sessions with our clients in an early intervention center based setting
- Follows and implements Behavior Intervention Plans and Individualized Treatment plans under supervision of Board Certified Behavior Analysts (BCBA) to ensure that each child reaches their goals
- Creates a fun, safe, and engaging environment for each client where safety is the #1 priority!
- Completes all data collection and daily logs including objective and constructive notes
- Engages in parent observations or trainings as requested by BCBA or leadership
- Participates in and completes training for professional development purposes and to satisfy clinical requirements
- Models, trains, and coaches newly hired behavior therapists as requested
- Collaborates with a passionate team of coworkers and leadership to cultivate a culture of expertise, caring, and fun in our centers

Relevant experience:

- Childcare experience: Paraprofessional, teacher, coach, teaching assistant, camp counselor, nanny, babysitter, or other related experience
- Experience working with or volunteering for individuals with Special Needs
- Passionate about working with children with Autism and bringing meaningful change into the lives of children and their families
- Experience in a fast paced team oriented environment
- Steadfast work ethic and reliability to ensure high quality and consistent care
- Relevant personal/ professional experience teaching, coaching, mentoring, or supervising children to help them develop, grow, and learn new skills

Preferred Experience:

- Experience working with children who have autism spectrum disorders, behavioral developmental concerns, or other special needs
- Experience in a behavioral therapy organization, childcare, or in similar roles such as nanny, mental health tech, babysitter, paraprofessional, etc
- Experience in ABA or a related field such as Special Education or Teaching, Occupational Therapy, Music Therapy, Behavioral Health, etc
- Relevant coursework in Special Education, Psychology, Early Childhood Development, Education, Human Development and other related coursework
- Bachelor's or Master's degree in ABA or a related field

Physical demands and other expectations:

- Engage in both standing and sitting activities comfortably for extended periods
- Providing an active, fun, and engaging session for your clients
- Frequent standing, walking, running, sitting, using hands to type, handle objects, tools or controls; reaching with hands and arms, climb stairs, talk or hear, push/pull, stoop, bend/twist, lift up to 50 lbs
- Implement behavior management strategies including addressing physically challenging behaviors, while ensuring the safety and well-being of our clients and yourself
- Foster meaningful and professional relationships through continuous communication, active listening, and professional interactions with clients, colleagues, and others in the workplace to ensure a fun & therapeutic environment
- There may be times where assistance is needed in a nearby center at which time team members are expected to report to that center as requested in line with TBE's core value of teamwork



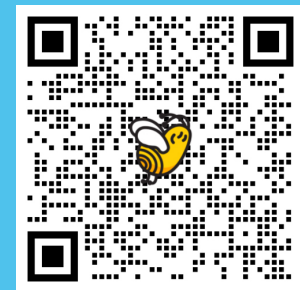
Here, what could be, really, CAN be!

Apply now and be part of a team of **Experts in ABA therapy & Autism Care** that are all about sweetening the lives of children with autism, their families, and everyone we encounter.

Positions available for

- Summertime/Seasonal
- Part-time
- Full-time

For Behavior Therapist or Registered Behavior Technicians (RBTs) to join our thriving hives in **North Texas: Plano, Frisco, or Prosper!**



Make a beeline to a fulfilling and fun career!

APPLY TODAY!

Click here.

hralliance.net/Apply/?55062

We're proud to offer families fun, caring, and expert ABA therapy as a **Behavioral Health Center of Excellence®** with the highest (3-yr) accreditation possible.



The **BehaviorExchange®** | *What could be, can be.®*



Proud to be a Behavioral Health Center of Excellence®