



AN ABAAI CHAPTER AFFILIATE

Professional Issues and Development Committee Charter

Purpose

The Professional Issues and Development Committee (PIDC) is a standing committee of the Texas Association for Behavior Analysis (TxABA) whose purpose is to identify issues occurring within the field of behavior analysis and provide resources to the field. A non-exhaustive list of specific responsibilities is outlined below. This committee shall have other responsibilities as deemed necessary by the TxABA Executive Council.

Committee Membership

The PIDC Committee shall have a minimum of three (3), and no more than nine (9), committee members. Unless otherwise stated, committee members shall serve 3-year terms starting May 1 and ending April 30. It is recommended that at least one member of the committee be an active member of the TDLR Behavior Analyst Advisory Board.

When each position is available, the Executive Director will put out a call for nominations to TxABA members. Any TxABA member may nominate a qualified individual (including themselves) for these positions. The Executive Director will send the list of nominees to the Professional Issues and Developmental Committee, which will appoint a member from among the list of qualified nominees.

Below are the committee appointed roles:

Any PIDC committee member, except Executive Director, can fulfill multiple PIDC committee member roles. For example, the chair of the committee could also be a TDLR Behavior Analyst Advisory Board member and serve as the at-large (Masters) and at-large (Rural) members. However, the goal is for all roles to be represented.

- Executive Director: The TxABA Executive Director shall serve as an advisor to this committee (non-voting), except in cases of a tied vote, in which case the Executive Director may cast a vote to break the tie. They will provide administrative support and recommendations based on their knowledge of the organization's operations.



- Chair: The chair must have served on the Professional Issues and Developmental Committee for at least 1 full term (3 years), in order to be appointed to this position. The chair will commit to serve three years.
- Co-Chair: The co-chair must have served on the Professional Issues and Developmental Committee for at least 1 year, in order to be appointed to this position. The co-chair will commit to serve three years.
- Secretary: Selected from the general membership or from current Executive Council.
- Executive Council Member: The TxABA Executive Council shall appoint one person from among the current council members to serve as a chair, co-chair, or secretary of the PIDC.

Committee members are comprised of a combination of the following member (goal is to have a minimum of 3 represented below):

- At-Large Representative (PhD): Selected from the general membership of the organization. Must have a PhD or equivalent degree.
- At-Large Representative (Masters): Selected from the general membership of the organization. Must have a masters or equivalent degree.
- At-Large Representative (BCaBA): Selected from the general membership of the organization. Must be working under the supervision of a BCBA.
- At-Large Representative (RBT): Selected from the general membership of the organization. Must be working under the supervision of a BCaBA or BCBA.
- At-Large Representative (Student): Selected from the general membership of the organization. Must be enrolled in a BACB approved master's program to become board certified.
- Rural Representative (Masters or PhD): This individual must live and work in more rural areas of the state of Texas. What constitutes "rural" maybe determined by the Executive Council at the time of appointment.
- EDIE Committee Representative: A member of the EDIE committee shall serve as a voting member of the PIDC Committee. The EDIE representative will be appointed by the EDIE committee annually.
- Member of TDLR Behavior Analyst Advisory Board

Activities, Duties, and Responsibilities

Acting with the Executive Director, the Professional Issues and Development Committee is charged to:

- Act as a liaison between TDLR and TxABA
- Maintain a resource page for TxABA members
- Maintain email correspondence with TxABA members as appropriate
- Inform TxABA of predominant issues facing TxABA's membership



- Refer issues to appropriate committee or PPG if the PIDC is not able to address said issues
- Committee will have a booth or table at the annual conference to provide support to members, gather feedback for the needs of the field, and solicit members as necessary
- Hold town hall Q&A for members twice a year. One of these can be the booth held at the annual conference
- Other duties as assigned by the Executive Director or Executive Council
- At least quarterly, coordinate with Promoting Engagement Committee and provide report to the Executive Council

Meetings

The committee will meet at least quarterly and more often as needed.

Annual Reporting of Activities and Next Year Goals

- The Professional Issues and Development Committee will submit their annual report of activities to the Executive Council at the business meeting held during the TxABA conference.
- During committee meetings, TDLR advisory board member(s) will review any applicable items discussed during recent TDLR Advisory Board meetings.

