

## **Board Certified Behavior Analyst (BCBA) | Cypress, TX - \$5k Sign on Bonus**

Reliant ABA Therapy, Inc. is clinician-owned and clinician-operated, which means we understand what clinicians need to do their best work. We're committed to delivering exceptional outcomes for our patients while creating a supportive, collaborative environment where our clinical team can thrive.

At Reliant ABA, we're more than just another ABA provider. We're a passionate community dedicated to transforming the lives of children and families throughout Cypress, Katy, and Richmond, Texas. Our clinicians work with children from birth through age 12, helping them build meaningful skills in communication, behavior, social interaction, independence, and emotional well-being through evidence-based Applied Behavior Analysis. And because great care goes beyond one discipline, our BCBAs can provide truly holistic, wraparound care by collaborating with our Speech, Occupational, and Physical Therapy teams.

### **A Supportive Clinical Community**

You shouldn't have to choose between doing meaningful work and feeling supported at work. At Reliant, you'll be surrounded by clinicians who understand the challenges and rewards of ABA. Collaboration, communication, and teamwork are at the heart of our culture, and every team member's contribution matters.

### **Work That Truly Matters**

As a BCBA, you'll have the opportunity to create meaningful changes for children and their families. Your clinical expertise will help children develop skills that can improve their independence, communication, relationships, and overall quality of life.

### **What You'll Do**

- Develop and oversee individualized, evidence-based ABA treatment plans.
- Provide clinic-based ABA services to children with a variety of developmental and behavioral needs.
- Analyze clinical data and adjust treatment strategies to maximize client progress.
- Provide supervision, mentorship, and clinical guidance to Registered Behavior Technicians (RBTs).
- Collaborate with fellow BCBAs and members of our multidisciplinary clinical team.
- Partner with Speech, Occupational, and Physical Therapists to support comprehensive client care.
- Maintain high standards of clinical quality and ethical practice.

- Participate in ongoing professional development and stay current on ABA research and best practices.

### **What Reliant Offers You**

#### Competitive Compensation

Plus, opportunities for additional earning potential through:

- Billable bonuses
- Sign-on bonus
- Return-to-work bonus

#### **Health & Wellness Benefits**

- Comprehensive medical, dental, and vision insurance
- Health Savings Account (HSA)
- 100% company-paid life insurance
- 100% company-paid AD&D coverage
- Employee Assistance Program (EAP)
- Access to the Calm Health App

#### **Employee Assistance Program**

Our EAP provides 24/7 confidential, no-cost support for you and your family, including access to master's-level specialists who can assist with:

- Stress, anxiety, and emotional wellness
- Relationship challenges at home or work
- Occupational stress and burnout
- Legal guidance
- Financial guidance
- Personal and professional challenges

#### **Work-Life Balance**

- 19–25 days of generous PTO
- Flex days
- A workplace culture that recognizes the importance of clinician well-being

#### **Professional Growth**

- \$500 annually toward CEU reimbursement OR annual licensure reimbursement opportunities

- Paid CEU day
- Opportunities for continued professional development
- Collaboration with experienced clinicians across multiple therapy disciplines

**Financial Security**

- 401(k) with company match
- Employee Referral Program that rewards you for bringing talented clinicians into the Reliant community