



Board Certified Behavior Analyst

The Board-Certified Behavior Analyst (BCBA) provides clinical oversight and supervision of Registered Behavior Technicians (RBTs) and ensures the delivery of evidence based Applied Behavior Analysis (ABA) services in accordance with HHSC requirements. The BCBA is responsible for program analysis and planning, staff training, assessments and coordination, and quality assurance while providing direct services to children and families. This role requires collaboration with internal MHMR programs and community partners and the use of trauma informed practices that promote felt safety, regulation, and family engagement, consistent with MHMR and Child and Family Services missions and values.

Qualifications

Minimum Education: Master's Degree

Defined Education: Applied Behavior Analysis, Education, Psychology, or related Health and Human Services field

Preference: Experience working with children and youth ages 3 years old to age 15 years old

Substitutions: None

Years' Experience: One (1) year of experience

Defined Experience: Experience working with children/youth with Autism

License/Certifications: Board Certified Behavioral Analyst (BCBA), and Licensed Behavior Analyst in the state of Texas, current license with no restrictions.

Why Choose MHMR as Your Employer

MHMR offers an excellent and competitive benefits package designed to support the well-being of our employees and their families. Our benefits include a retirement plan with company matching, day one PTO accrual, ten paid holidays plus a floating holiday, employee assistance programs, and comprehensive wellness programs that promote physical, mental, and financial health. MHMR is committed to your future; we're a qualifying employer for Student Loan Forgiveness Programs which offers long-term financial relief opportunities for eligible team members.

We are committed to providing strong, meaningful benefits that make a real difference in the lives of employees and their eligible dependents. Our benefits philosophy emphasizes work-life balance, personal well-being, and access to resources that help employees thrive both professionally and personally.



We CARE:

- We **Connect** People in Our Community
- We Provide **Access** to Services
- We Link People to **Resources**
- We **Empower** People

Our values are based on the following beliefs:

- Respect for people who are active in planning their services
- Recovery is a life-long process of better health
- Success as positive outcomes for each person
- Participation of people and their families in the process
- Inclusion in the community through services that promote growth and independence
- Safe, ethical, and cost-effective services
- Best practices in current research in medical, psychosocial and organizational fields
- Collaboration with other organizations for better services

Benefits: MHMR offers an excellent benefits package, that includes retirement plans with company matching, generous PTO accrual, ten paid holidays, employee assistance programs, wellness programs, and more. MHMR is a participant in the Student Loan Forgiveness Program. We work diligently to provide excellent benefits to employees and their eligible dependents.

For a complete Job Description, detailed qualifications, or any other questions - please reach out to Recruiting@mhmrhc.org.

To apply please visit: [Jobs – My Health My Resources of Tarrant County \(mhmrhc.org/jobs\)](https://mhmrhc.org/jobs)