

Board Certified Behavior Analyst (BCBA) – ABA Therapy

Location: Sugarland , TX / Remote / Hybrid

Employment Type: Full-Time / Part-Time

Salary: Competitive compensation based on experience + benefits

Position Summary

We are seeking a highly motivated and compassionate Board Certified Behavior Analyst (BCBA) to join our ABA therapy team. The BCBA will oversee clinical programming, conduct assessments, develop treatment plans, supervise behavior technicians, and collaborate with families and interdisciplinary teams to ensure exceptional client outcomes.

Responsibilities

- Conduct initial and ongoing behavioral assessments including functional behavior assessments (FBAs)
- Develop individualized treatment plans and behavior intervention plans (BIPs)
- Design and monitor ABA programs tailored to client needs
- Supervise and mentor Registered Behavior Technicians (RBTs) and ABA therapists
- Provide parent and caregiver training
- Monitor client progress and adjust treatment strategies as needed
- Maintain accurate clinical documentation and session notes
- Ensure compliance with insurance, ethical, and regulatory standards
- Collaborate with families, schools, and other healthcare professionals
- Participate in team meetings and case reviews

Qualifications

- Active Board Certified Behavior Analyst (BCBA) certification required
- Master's degree in Behavior Analysis, Psychology, Education, or related field
- Current state licensure (if applicable)
- Experience working with children diagnosed with Autism Spectrum Disorder (ASD)
- Strong understanding of ABA principles and evidence-based practices
- Excellent communication and leadership skills
- Ability to manage multiple cases and work collaboratively
- Reliable transportation (if home/community services required)

Preferred Qualifications

- Experience supervising RBTs
- Experience with insurance authorization and treatment planning

- Bilingual candidates encouraged to apply
- Experience in clinic, school, and home-based ABA settings

Benefits

- Competitive salary
- Performance bonuses
- Flexible scheduling
- Health, dental, and vision insurance
- Paid time off and holidays
- CEU reimbursement and professional development support
- Opportunities for growth and leadership

How to Apply

Please submit your resume and BCBA certification information to:
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