

## **BCBA Job Posting**

**Job Title:** BCBA (Board Certified Behavior Analyst)

**Location:** Fort Worth, TX

**Job Type:** Full-Time

**Salary:** 75,000-85,000 annually

Grow with us! We are seeking a dedicated and compassionate Board Certified Behavior Analyst (BCBA) to join our team. True North Therapies PLLC is a BCBA and Veteran Owned establishment founded in 2024, opening its doors in March 2025 to the South Fort Worth community and its surrounding areas. The owners are on site daily and offer continuous support to our team. We are committed to a strong work-life balance, integrity, transparency, a positive work environment, support, growth, highest quality of services, collaboration, passion, teamwork, and accountability. The ideal candidate will have a strong background in applied behavior analysis, great interpersonal and communication skills and exudes a passion for working with individuals with Autism and other developmental disabilities.

### **BCBA Responsibilities:**

- ✧ Work under ongoing supervision from Clinical Director
- ✧ Training and managing RBTs on your team
- ✧ Maintain and support positive workplace environment
- ✧ Provide direct supervision to RBTs within the BACB standards
- ✧ Model skills for staff and families
- ✧ Conduct a variety of assessments to identify client needs and to develop individualized treatment plans and behavior intervention plans
- ✧ Implement evidenced based practices that are based on ABA principles
- ✧ Implement interventions that support trauma informed care and an assent-based model
- ✧ Collaborate with interdisciplinary practitioners for comprehensive care
- ✧ Maintain accurate documentation and client records including daily SOAP notes
- ✧ Maintain billable hours as appropriate by caseload and as determined goal set for the caseload by managing a weekly supervision schedule to ensure adequate amounts of supervision for each client and team member
- ✧ Analyze client progress and update programs and protocols weekly
- ✧ Perform and implement weekly parent training meetings and document on parent goals
- ✧ Supervise graduate level supervisees across treatment settings
- ✧ Insurance correspondence and documentation

- ✧ Safety management
- ✧ Attend daily team meetings and quarterly in-services.
- ✧ Maintain BACB certifications and CAQH account
- ✧ Other duties as assigned by leadership

**Qualifications:**

- BCBA Certification from the BACB – in good standing
- Licensed in the state of Texas (LBA)
- Master's Degree
- Management experience
- Experience providing clinical supervision

**Benefits:**

- Health Insurance
- Retirement plans
- Paid Time Off (PTO) - 10 days
- Paid holidays – 10 days
- Quarterly in-service (paid)
- BACB renewal reimbursement
- Paid CPR and QBS Safety Care Training
- Extra PTO day for your birthday
- BCBA appreciation day celebration
- CEU package / conference attendance
- Scheduled M-F 8-4, never work from home (clients are 8:30-3:30)

Visit us online at [www.truenorthaba.com](http://www.truenorthaba.com) to learn more about our clinic!

True North Therapies PLLC is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender, gender identity, sexual orientation, marital status, national origin, disability, age or covered veteran status. This job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities, or working conditions associated with the position. True North Therapies PLLC reserves the right to amend this job description at any time, with or without written notice.