



WE ARE HIRING!

- **BOARD CERTIFIED
BEHAVIOR ANALYST**



APPLY NOW



713-429-5114



aba@comcarellc.com



11777 Katy Freeway, Ste 230S
Houston, TX 77079



The Board-Certified Behavior Analyst (BCBA) is responsible for assessing, developing, and overseeing individualized Applied Behavior Analysis (ABA) treatment plans to support individuals in achieving behavioral, social, and communication goals. The BCBA will supervise and train Registered Behavior Technicians (RBTs) or other therapy staff, collect and analyze data, and collaborate with families, educators, and multidisciplinary teams to ensure effective program implementation.

Key Responsibilities:

- Conduct functional behavior assessments (FBAs) and skills assessments
- Develop, implement, and monitor individualized treatment plans based on assessment results
- Collect and analyze behavioral data to guide treatment decisions
- Provide ongoing supervision, training, and performance feedback to RBTs or direct care staff
- Collaborate with families, caregivers, educators, and other professionals to ensure consistency and generalization of skills
- Maintain accurate, timely, and compliant documentation in accordance with ethical and professional standards
- Stay current on best practices, research, and professional guidelines in behavior analysis
- Ensure all services meet the requirements of the BACB Ethics Code and applicable funding/regulatory guidelines

What We're Looking For:

- Current BCBA certification (in good standing with BACB) and Texas licensure (TDLR)
- Master's degree in ABA, Psychology, Education, or related field
- Minimum 1 year of BCBA experience (more is welcome!)
- Strong leadership, organization, and clinical skills
- Passion for working with children with autism and their families
- Ability to work collaboratively in an in-person team environment

What We Offer:

- Competitive annual salary: \$80,000–\$90,000, based on experience and credentials
- Full-time, in-person position—work directly with clients and staff
- We offer Health, Vision, and Dental Benefits
- Paid time off (PTO)
- Training allowance
- Supportive leadership that values your expertise
- Administrative support so you can focus on clinical care
- The opportunity to help build a new ABA program and make a lasting difference in the community

Core Competencies:

- Expertise in ABA principles and data-driven decision making
- Commitment to ethical practice and client dignity
- Cultural competence and sensitivity
- Strong problem-solving and critical-thinking skills
- Patience, empathy, and a collaborative spirit

Job Type: Full-time

Work Location: In person - Home based services