



Board Certified Behavior Analyst (BCBA)

ASPIRE is seeking part-time, hourly BCBA/BCBA-Ds to provide home and community-based ABA services throughout the greater Austin, TX area. In this role, you'll collaborate with families and technicians to develop and oversee individualized treatment plans. You'll be supported by a seasoned clinical team who shares your commitment to excellence, ethical practice, and compassionate care. ASPIRE is intentional about keeping caseloads manageable and supporting families through services that are individualized and meaningful.

Who Tends to Thrive at ASPIRE

- BCBA's who lead with compassion and have a strong alignment with neurodiversity-affirming, assent-based care
- Clinicians who prioritize meaningful, long-term relationships with families
- Professionals excited to help clients and technicians reach their potential

Position Type & Pay

- Hybrid, part-time position
- Competitive hourly pay (\$42-65/hour based on experience)
- Opportunity to transition to a full-time role with benefits

What We Offer

- Paid CEUs and access to ongoing training and conferences
- Small, supportive team with realistic caseload expectations
- Flexible scheduling designed to support work-life balance
- Strong administrative support to reduce paperwork and burnout
- Mileage reimbursement
- 401k plan with company match
- Paid Time Off and eligibility to enroll in group medical, dental, vision, and life insurance for full-time employees
- High parent satisfaction and strong outcomes
- Opportunities for growth as ASPIRE continues to expand thoughtfully



Qualifications

- Active BCBA or BCBA-D certification & Texas LBA (or willingness to obtain)
- Experience in home or community-based ABA (preferred)
- Strong communication, organization, and clinical judgment
- Ability to work during periods of greatest client need (weekdays after 3pm)

About ASPIRE

Founded in 2005, ASPIRE is a local, BCBA-owned ABA provider serving the greater Austin area. Our mission is to promote lifelong success and inclusion for neurodiverse individuals through compassionate, evidence-based care. We're deeply committed to ethical practice, professional development, and creating a workplace where employees can thrive.

Serving Austin | Round Rock | Georgetown | Leander | Pflugerville | Cedar Park since 2005

 Website: aspireaustin.com

 Facebook: facebook.com/aspireaustintx

To apply, visit aspireaustin.com/join-our-team or send your resume to info@aspireaustin.com.