



# Waypoint is Hiring BCBA's

POSITION: HIRING FOR IN-HOME JOBS

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## Qualifications:

- MS/MA in behavioral analysis or related field
- Certified by the BACB and licensed in the state of Texas
- Proficient in the practice of Applied Behavior Analysis

## What Makes Waypoint Unique?

- We have created a workplace culture that values quality over quantity and autonomy over micromanagement.
- We allow you to set your own schedule and manage your vacation, time off and job expectations in a way that allows you to have a great work/life balance while meeting the needs of your clients.
- We limit the number of clients assigned to each BCBA to 8 to 10 full time clients to allow ample time for the highest quality service delivery.
- We are an exclusively in-home company that serves the needs of the entire family. We believe that the best and most long-lasting behavior change occurs when we partner with families and come alongside them day to day to help everyone learn and maintain new skills.
- We have an extremely low turnover rate for staff. Not only does our staff come to Waypoint and stay, but they recruit others to join our team.
- We have the highest quality standards for our direct therapists which includes extensive training, RBT certification and hiring only those professionals who want to pursue ABA as a long term career.