

# Job Description for RBT

A Behavior Technician provides 1:1 behavioral intervention services to children with special needs, behavioral issues and support to their families. Behavior Technicians are responsible for implementing Applied Behavioral Analysis (ABA) based programs as directed the Board-Certified Behavior Analyst/Case Supervisor. The Behavioral Technician will collect data on programs, assist with parent training, and assist the Behavior Analyst, Lead Behavioral Technician, and ABA Interns with clinical assessments as needed.

## **RESPONSIBILITIES AND DUTIES:**

- Provide direct client care in 1:1 and group settings utilizing a combination of intensive teaching and natural environment training arrangements.
- Follow the prescribed behavioral skill acquisition and behavior reduction protocols.
- Follow and record data for prescribed toilet training protocols.
- Collect, record, and summarize data on observable client behavior.
- Assist with parent and caregiver training in line with client's individualized treatment and behavior reduction protocols.
- Effectively communicate with parents and caregivers regarding client progress as instructed by the Board-Certified Behavior Analyst.
- Utilize safe & appropriate handling procedures when working with clients.
- Maintain client confidentiality.
- Assist Lead Behavioral Technician, Behavior Analysts, and ABA Interns with skill acquisition and behavior reduction assessments.
- Assist Lead Behavioral Technician, Behavior Analysts, and ABA Interns in preparing client materials as instructed.
- Maintain a clean, safe, and organized work and therapy environment.
- Collaborate with treatment team including client, parents and caregivers, outside professionals, Lead Behavioral Technician, ABA Interns, and co-workers.
- Maintain and acquire technical knowledge by attending required trainings.

## **KNOWLEDGE/SKILLS/ABILITIES:**

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by code of ethics as indicated by the Behavior Analyst Certification Board
- Commitment to maintain client confidentiality and adhere to HIPPA laws.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology, and training to perform job responsibilities to required standard.

- Ability to interpret and implement clinical protocols and written.
- Must maintain a professional appearance.

### **BASIC & PHYSICAL REQUIREMENTS:**

- Must be able to lift 50 pounds
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Must be able to sit on the floor or stand for extended periods of time.
- Must be willing and able to restrain/hold/transport and utilize quick body movements as indicated in the SAMA training during working with children with challenging behavior.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.
- Must be physically present at the assigned job location, which may include home, school, and community placements.
- Must be able to receive detailed information through oral communication.
- Must have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.
- Must have reliable transportation.
- Must have a valid Texas Driver's License & insurance in good standing.

### **Education:**

- High School Diploma
- Desire to work toward receiving your RBT under guidance.
- Two (2) years' experience, preferred, but not required.

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