



**Position:** BCBA

**Status:** Exempt, full-time. Part-time positions also available.

**Apply:** Email resume to [cwright@cactexas.com](mailto:cwright@cactexas.com) and [cpeterson@cactexas.com](mailto:cpeterson@cactexas.com)

## About Us

Children's Autism Center (CAC), located in the northern Austin suburb of Round Rock, TX, was founded on the belief that every child deserves an opportunity to develop to their full potential. Through the science of Applied Behavior Analysis and the practice of ABA therapy, our staff of highly trained board certified behavior analysts and master's level teachers and therapists expertly motivate the unique learning style of each child we have the privilege to serve.

## Why Join Our Team?

Our staff enjoys a, challenging, rewarding and relaxed environment where their creativity, talents, and love of children takes center stage. Investing in our staff is pivotal in providing our learners and families with the highest quality ABA services we're known for. CAC values the diverse talents and experience our employees share with our team and believes in investing in employees by:

- Providing an exemplary training experience for all staff members from the new ABA therapist, to the experienced behavior analyst
- Having a team of diversely experienced behavior analysts and experts in the field of ABA on site at all times to consult, collaborate and connect with
- Extending the opportunity to attend well-known local and national professional conferences and trainings throughout the year to advance the knowledge-base and application of innovative new programs and research in the field of ABA
- Listening to our behavior analysts and therapists to ensure the highest integrity or programing can be maintained through manageable caseloads
- Ensuring our center is always stocked with a wealth of resources to develop, implement and maintain diverse learner programs
- Providing health insurance, PTO, paid holidays and 401K plan

## Education, Qualifications & Skills:

- Master's Degree in ABA or related field
- Board certification in behavior analysis required (BCBA)
- Two years of experience working as a behavior analyst
- Experience working in a clinical setting preferable
- Strong attention to detail for data collection and strong aptitude in professional writing/report writing

Children's Autism Center  
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- Positive team player and energetic professional; desire to work in a supportive environment and contribute positively to maintain this environment
- Strong organizational and time management skills along with the ability to manage multiple tasks
- Excellent clinical judgment and creative thinking skills
- Ability to communicate appropriately given the circumstances of the situation and individuals involved
- Ability to train others (parents, staff) in basic principles of ABA

### **Essential Duties & Responsibilities:**

- Develops new individual programs; supervises implementation of new programs
- Updates and supervises existing programs
- Creates individualized behavior support and intervention plans
- Monitors implementation of behavior support plan and provides feedback as necessary
- Supervises all aspects of programming implementation including supervising therapists/RBTs in such a way that creates a positive learning environment for all
- Collaborates with staff by seeking the expertise of others when needed (BCBAs, therapists) and reciprocates this support to staff members seeking help/guidance
- Assists with functional assessments/analyses
- Creates data sheets, logs data, creates graphs as needed
- Writes progress reports
- Creates or contrives teaching opportunities in the natural environment; is comfortable teaching away from the table and encourages therapists on his/her team to do the same
- Participates in assessment process and writes programming portion of the assessment, as needed
- Provides 1:1 ABA therapy as needed
- Attends and participates in variety of meetings including with parents, therapists, outside providers, school meetings, etc.
- Provides information about programming and communicates behavior analytic terms/concepts to parents in a way they can understand, i.e. without jargon
- Easily communicates with diverse staff members with various backgrounds in a respectful, professional manner
- Serves as a role model to staff demonstrating professionalism, flexibility and positive attitude and is dedicated to maintaining a positive work and learning environment
- Completes and submits required documentation and reports in a timely manner
- Offers feedback on staff performance reviews



- Assists with new staff training; helps new therapists learn the ropes of running therapy sessions