



**Consider employment with an agency that has proven  
commitment to Provide Quality ABA Treatment  
For individuals with  
Developmental Disabilities and Autism Spectrum Disorder**

**BTTC Outreach Behavior Analyst**

Works in the BTTC Outreach Program providing behavior analysis services for children and adults with the diagnosis of mental retardation and/or one of the pervasive developmental disorders. Services are provided through an outpatient clinic, and include functional behavior analyses; development, implementation and evaluation of behavior intervention programs; monitoring effects of assessment and behavior intervention programs; consultation to schools and families; and staff/family training. The Behavior Analyst provides extensive hands-on behavior intervention directly with the child and teaches the parents/teachers through hands-on practice. Consumers present a variety of challenges including lack of skill acquisition, physical and verbal aggression, elopement, excessive self-stimulatory behavior, and self-injurious behaviors. Some work is done in the home or other community settings. Monday-Friday 8-5 with some weekends and evenings scheduled in advance. The BTTC Outreach Clinic is located within the BTTC Community Programs which includes a Day Treatment Program for children with Autism Spectrum Disorder. The 10 BCBA's and 4 BCaBA's employed in the Texana BTTC Community Programs enjoy a close working relationship, are active in national and local ABA activities, and attend the ABA conference annually.

**Texana Center**

Texana Center, and its predecessor agency, has demonstrated their commitment to and understanding of the requirements for providing high quality ABA treatment by employing Board Certified Behavior Analysts to develop, manage, and work directly in the treatment and training programs for over 20 years.

Texana currently employs 18 Behavior Analysts across several programs

- Behavior Treatment and Training Center (BTTC) Outreach Program
- BTTC Day Treatment Program for children with ASD
- BTTC Staff Training Program (TCDD grant)
- BTTC Short-term ABA Treatment Residential Program
- Early Childhood Intervention Program (Project Grow ECI)
- Community Services (habilitation programs, group homes, support services, etc.)

Behavior Analysts are in management positions within this organization, and have been operating behavior analysis programs for people with developmental disabilities in Texas for 28-33 years.

1. The BTTC is directed by a Board Certified behavior Analyst (BCBA)

[kate.johnson-patagoc@texanacenter.com](mailto:kate.johnson-patagoc@texanacenter.com) 281-239-1122

[www.bttcresidentialtreatment.com](http://www.bttcresidentialtreatment.com)

2. The Director of Developmental Disabilities for Texana Center has a Master's Degree in ABA

[jeff.enzinna@texanacenter.com](mailto:jeff.enzinna@texanacenter.com) 281-239-1382

[www.texanacenter.com](http://www.texanacenter.com)

3. The Manager of the BTTC Community Programs is a BCBA

[christie.enzinna@texanacenter.com](mailto:christie.enzinna@texanacenter.com) 281-239-1424

[www.bttcdaytreatment.com](http://www.bttcdaytreatment.com)

4. The Manager of Community Services Programs is a BCBA  
[beth.duncan@texanacenter.com](mailto:beth.duncan@texanacenter.com)  
www.texanacenter.com

Texana Center is a well-established, financially sound organization with good employment benefits.

### **Texana is supportive of the field of Behavior Analysis**

- \* Jeff Enzinna and Christie Enzinna have both held terms on the TxABA board.
- \*Texana has consistently reimbursed for all BCBA's to attend ABA and TxABA every year.
- \*Texana is approved by the BACB to provide BACB CEU's
- \*Christie Enzinna established the TxABA Autism SIG for the Houston area and served as the chairperson until March 2009. Three BTTC BCBA's served on the TxABA Autism SIG Steering Committee.
- \*Christie Enzinna serves on the Board of Directors for the BACB
- \*Jeff Enzinna has successfully petitioned the state of Texas to write BCBA's into their Medicaid waiver programs
- \*The Texana BCBA's are frequent speakers/presenters for FEAT Houston (Families for Effective Autism Treatment)
- \*Texana petitioned FEAT Houston for a Ft. Bend Chapter, recruited a parent volunteer, and has been a strong support for this parent organization
- \*Texana BCBA's are frequent presenters at Texas conferences
- \*Jeff Enzinna is very active in legislative issues for the developmentally disabled, including a primary role in the HB1919 Insurance bill for children with autism
- \*The Behavior Treatment and Training Center (BTTC) is well-known as a leader in effective ABA treatment for individuals with developmental disabilities and/or autism spectrum disorder through their residential, outreach, day treatment, and consulting programs. People from other agencies frequently tour and get guidance from our staff for establishing their own programs.
- \*Other agencies across the state ask Texana for assistance in recruiting BCBA's
- \*Practicum site for University of Houston Clear Lake Applied Behavior Analysis Master's Program, where Dorothea Lerman is chairperson. Dr. Lerman is a leader in the field of ABA research.
- \*The BTTC Community Programs have 2 nice mini-vans for required travel
- \*The BTTC staff are well known and highly respected throughout the state

- \*Community recognition and support of the program
- \*Cutting edge interventions supported in current research
- \*Opportunities for applied research
- \*The Behavior Treatment and Training Center is a well-funded program
- \*Texana Center has invested in state of the art equipment to assist the clinician

### **Houston, Texas is a great place to live**

- \*One hour from the Gulf of Mexico. Great fishing, boating, resorts
- \*Galveston Island is less than 50 miles away has great history, entertainment, antiques, festivals
- \*San Antonio and Austin are easy day trips
- \*Dallas/Fort Worth area only 5 hours away
- \*Great weather
- \*Houston has great museums and theater district, parks, festivals, restaurants
- \*Houston has a professional basketball team, football team, hockey team, and soccer team
- \*Houston has several universities
- \*Texas has no state income tax
- \*Housing costs are among the lowest in the nation, BCBA's at Texana can easily afford to purchase large homes
- \*Texana's main office is in Rosenberg, at the outskirts of Houston. Staff can easily live in Houston or in the smaller town atmosphere of Rosenberg or Richmond. On the other side of Rosenberg starts the real rural areas so staff can easily buy land and live in the country if they want. It's pretty country.
- \*Far enough inland to avoid force of Hurricanes
- \*No driving on ice or snow, easier on your cars without the salt on the roads
- \* A growing Behavior Analyst population in the Houston area provides for opportunities for professional level interactions

# Texana Center

## *A Great Place To Build A Career*

### Texana Center Employee Benefits:

- Health Insurance – 100% paid by Texana for employee, 50% paid by Texan for family coverage
- Paid leave includes 7 holidays per year, 5 discretionary days per year, vacation 6.667 hours per month for 1<sup>st</sup> year of employment, and 8 hours sick leave per month
- Longevity payment of \$120 per year of employment paid in hire anniversary month
- 401-Retirement Plan – Texana pays in 6% of salary and employee contributes 4%
- 457 Deferred Compensation Plan available
- Optional Benefits Available through Texana Center
  - Prepaid Legal
  - Life Insurance
  - Voluntary AD&D
  - Long-Term Disability
  - Dental Insurance
  - Vision Insurance
  - Section 125 Flexible spending accounts
  - Employee Assistance Program
  - Credit Union

### **APPLY TODAY**

Email Christie Enzinna with your resume and ask about coming for a visit. Complete an application on-line at [www.texanacenter.com](http://www.texanacenter.com)

Call and talk to us. We're a growing program. We've got something you'd be interested in.