



BCBA POSITION – STEPS TO PROGRESS LLC

Steps to Progress LLC www.stepstoprogress.com is looking for a qualified BCBA for a full-time position to assist us in providing exceptional Applied Behavior Analysis (ABA) treatment to children with autism in the Greater Houston area. We provide creative and flexible ABA and address each child as an individual in developing their plan of treatment. Our collaboration with Autism Partnership www.autismpartnership.com keeps us at the leading edge of behavior based treatment for autism. The Autism Partnership psychologists with whom we work were trained at UCLA and have over 30 years of experience in working with children with autism.

Steps to Progress LLC provides both in home and clinic based ABA treatment. Our clinic is located at 2055 S. Gessner, Suite 230, Houston, Texas. The successful applicant will work under the supervision of our Program Director, who has over eleven years of experience using ABA to help children with autism and has supervised multiple treatment teams. He was originally trained by a psychologist who was trained by O. Ivar Lovaas and he currently collaborates with Ron Leaf, Ph.D., and Tracee Parker, Ph.D. of Autism Partnership and Todd Streff, M.S., BCBA, of Great Strides Behavioral Consulting.

The successful candidate will work with a team of highly competent therapists. All of our therapists have at least a bachelor's degree in psychology or a related field and have received extensive training both from our Program Director and from Autism Partnership.

The successful candidate must be capable of fulfilling the following responsibilities:

- Supervise staff providing in home and clinic based ABA treatment to children with autism;
- Develop ABA programs for clients;
- Participate in clinic meetings with staff, clients and their families;
- Prepare and review clinic notes;
- Provide 1:1 ABA treatment for children with autism;
- Coordinate/manage social skills groups for children with autism;
- Train client's families in ABA techniques;
- Train new staff in ABA techniques;
- Participate in interviews of new clients and new staff;
- Assist families and clients in community trips;
- Prepare treatment schedules for staff;
- Collaborate with Autism Partnership to stay current in the field;
- Recommend improvements to overall treatment approaches used by Steps to Progress;
- Advise Program Director of specific needs with respect to client interventions;

- Assist in the development of IEP goals for clients;
- Attend and participate in ARD and other school district meetings on behalf of clients; and
- Make presentations to the community regarding autism and ABA techniques.

Requirements for Applicant in addition to the ability to perform the above listed responsibilities:

- Board Certified Behavior Analyst (BCBA);
- Excellent rapport with children;
- Ability to be creative in developing programs and working with children with ASD;
- Excellent written and verbal communication skills;
- Ability to communicate and work with the parents of clients;
- Excellent computer skills, including Word, Excel, and Powerpoint; and
- Reliable transportation.

Steps to Progress LLC values our employees and will provide competitive pay and benefits. We are an equal opportunity employer. If you are interested in this position please e-mail your resume to rpierce@stepstoprogress.com. For more information on Steps to Progress LLC or the position please see our website at www.stepstoprogress.com or contact us at 713-782-1330.