



## BCBA FOR RESIDENTIAL GROUP HOME

- \$500 SIGN-ON & \$500 STAY-BONUS
- RELOCATION EXPENSES
- COMPETITIVE SALARY
- COMPREHENSIVE BENEFITS PACKAGE

Partners in Behavioral Milestones (PBM) is a therapist owned family of companies located in Greater Kansas City specializing in intensive behavior support and skill building. We offer comprehensive therapeutic services within our specialized residential group homes, private school, crisis intervention centers, and through our SLP/OT/PT and Field Consulting divisions. The Behavior Analysts working in our residential group homes specialize in adolescents and adults with severe problem behaviors and a variety of developmental disabilities including autism.

We are in need of a licensed BCBA who is primarily responsible for supporting clients in reducing challenging behavior and increasing positive and appropriate behavior by performing the following duties including, but not limited to:

- Conducting relevant assessments (FBA, ABLLS, PA, etc. ) and creating BSPs;
- Utilizing data to reflect current levels of behavior as well as to direct and evaluate interventions and programming;
- Managing authorized hours for each client and assisting in preauthorization and ongoing authorizations;
- Providing ongoing monitoring and training of support staff to ensure effective implementation of BSPs; and
- Providing documentation to appropriate entities of progress through progress notes, other reports, and visual data.

### The ideal candidate will meet the following qualifications:

- BCBA certification and 3-5 years experience utilizing applied behavior analysis techniques in a residential group home setting required - experience with adolescents and adults with severe problem behavior preferred;
- Demonstrated success in developing realistic, workable BSPs, building commitment and overcoming caregiver resistance to plans, evaluating results and supporting those involved.
- Ability to successfully complete all required training as directed by PBM including but not limited to Professional Crisis Management (PCM), Abuse & Neglect, First Aid, CPR, etc.;
- Valid driver's license, current auto insurance coverage; and
- PC skilled with proficiency in electronic management and organization of data (i.e. graphs).

PBM is offering our BCBA new hires a \$1,000 bonus: \$500 sign-on and \$500 stay bonus after 90 days as well as relocation expenses to the Greater Kansas City area if needed. Additionally, benefits include a very competitive salary, continuing education funds, medical, dental and company paid life insurance, PTO and 401k with a generous match in a casual supportive work culture.

**Join one of the most progressive therapeutic companies in the area! [HR@PBMkc.com](mailto:HR@PBMkc.com)**

Check out **[www.PBMkc.com](http://www.PBMkc.com)** to learn more about us!