



**Clinical Director for ABA Therapy Center**  
*Washington, DC*

***Clinical Director Role***

Little Leaves Behavioral Services seeks an exceptional leader with a clinical background in Applied Behavior Analysis and a proven track-record of organizational leadership to lead the start-up and management of its new Washington, DC therapy center. The center provides a range of in-home, at-school, and center-based ABA services for children with ASDs in Washington, DC and surrounding communities. Services will be provided privately to families, and publicly via school districts, state agencies and health insurance. The Clinical Director will lead the development, implementation and ongoing management of all aspects of the new center, and will be responsible for the overall programmatic success and fiscal stability of the program. The Clinical Director will play a key role on our senior leadership team, and will help shape overall organizational strategy and policy.

***Responsibilities***

- Provide leadership in the areas of clinical and educational services, program evaluation, program development and training
- Design, implement and manage evidence-based ABA services (therapy, assessment, parent training, teacher training, etc.)
- Oversee the recruitment, hiring, training, and supervision of staff
- Establish and coordinate systems for the review of individual student progress and data-based modification of student learning programs
- Oversee client recruitment and revenue generation through services to individual families, school districts, state agencies, and insurance providers
- Manage day-to-day operational functions of the Center
- Manage the Center's annual budget
- Build relationships with parents, the community and local leaders
- Maintain a high quality of service and high standards for program design, staff development, and therapeutic services provided to clients
- Provide direct clinical services, supervision and consultative services

***Desired Qualifications***

- Master's/Ph.D. in psychology, speech language pathology, or related field required
- BCBA-D certification and/or licensed psychologist strongly preferred
- At least five years experience serving individuals with ASDs, especially children ages birth to 5
- Strong knowledge and deep understanding of behavior analytic therapies; prefer experience delivering these services
- Experience building, leading, and managing a human service organization
- Significant experience with staff training and supervision, and parent training
- Prior success generating program revenue and managing fiscal stability



- Significant prior leadership roles in the field of autism, special education or psychology (i.e. leadership roles in national organizations or associations, supervisor or mentor, workshop presenter, department chair, author of research articles, etc.)
- Very strong communication and interpersonal skills; ability to represent the program in the community to professionals, school districts, institutions, agencies
- Record of success in previous positions as evidenced by excellent references
- Highly organized and detail oriented
- Technologically adept and enthusiastic

#### ***Compensation and Benefits***

- Highly competitive compensation, commensurate with experience
- Equity participation in the business through stock option plan
- Generous benefits, including health, dental, vision, retirement, paid time off, life and disability insurance

#### ***Our Company***

We are a professional organization with a powerful social objective: to become a national leader in programs for children with autism and unique learning needs. Little Leaves is part of Capital Schools, whose founding team includes highly successful and award-winning national leaders in education, social entrepreneurship and business. The company is located in Washington, DC, a national center of autism research, advocacy and service, which creates a unique array of professional opportunities. For more information, please visit [www.littleleaves.org](http://www.littleleaves.org) and [www.capitalschools.org](http://www.capitalschools.org).

#### ***Contact***

Interested candidates should e-mail a cover letter and resume to: [jobs@capitalschools.org](mailto:jobs@capitalschools.org).

Little Leaves and Capital Schools are Equal Opportunity Employers