



Easter Seals North Texas  
1424 Hemphill Street  
Fort Worth, TX 76104-4703  
817-332-7171

## **JOB DESCRIPTION**

**JOB TITLE:** Board Certified Behavior Analyst (BCBA)

**REPORTS TO:** Vice President of Therapeutic and Autism Services

**FLSA STATUS:** Exempt

**SAFETY & INFECTION CONTROL:** Category II Risk

*Easter Seals North Texas is an Equal Opportunity Employer (EOE). Race, color, national origin, religion, disability, gender, age, or sexual orientation shall not be a factor in employment for this position.*

### **SUMMARY**

The BCBA functions as the team leader of the client's Interdisciplinary Autism Treatment Team, providing evaluation, treatment and consultation services to children and adults and their families. The BCBA uses the principles of Applied Behavior Analysis within a family centered approach. The BCBA will develop and carry out programs and activities designed to improve the lives of children with autism and their families. The BCBA develops treatment plans that:

1. Develops ideas, plans, and procedures for initiation, expansion, improvement, and evaluation of Autism Services for the benefit of children and families with special needs.
2. Conducts child assessments, as well as re-assessments, assessing skill levels of children utilizing criterion referenced or standardized tests outlined by the program, and create evaluation reports incorporating assessment tools, caregiver reports, and professional reports.
3. Trains treatment team to carry out programs designed to meet the individual needs of each child.
4. Promotes family involvement, advocacy, and supports family decisions through involvement and provision of both individual and group family training.
5. Collects, graphs, and analyzes data to keep accurate, up to date summary data as agreed upon by program.
6. Develops short- and long-term treatment goals, plans and objectives based upon the initial evaluation and program requirements.
7. Coaches family members and/or client in strategies and opportunities for incorporating new skills or techniques into normal routines and activities at home and other natural environments such as school or childcare center, church, a play group or relative's home, etc.
8. Assists in coordinating services and makes appropriate referrals as needed.

### **TO APPLY**

Please send resume and cover letter to Nicole Zeug, Autism Treatment Program Manager, at [nzeug@ntx.easterseals.com](mailto:nzeug@ntx.easterseals.com).