

Who We Are: AMIKids

Associated Marine Institutes (AMI) serve kids nobody else wants to serve. We are guides for youth who have lost their way and need direction. We see potential in each of our students and work to help them recognize their own worth, redirect their lives and become people they never thought they could be. Our work is challenging, fulfilling and priceless.

AMI provides programs for troubled youth who have been adjudicated or have failed in conventional school settings. Our program models are designed to meet the needs of as many youth as possible and include residential programs, day programs, Infinity Schools and WINGS (Women in Need of Greater Strength) for troubled girls.

Each program model follows the AMI Way, an experiential education model that has provided success to over 80,000 students since 1969. None of our program models include razor wire, fences or cells.

At AMI, we serve kids and reclaim lives. And we don't give up.

Director of Behavior Modification for AMIKids WINGS Texas in Marion, TX

Status:	Relevant Work Experience:	Industry:
Full Time Employee	1+ to 2 Years	Education

Career Level:	Education Level:
Manager (Manager/Supervisor of Staff)	Bachelor's Degree & Board Certified Behavior Analyst (BCBA).

General Description of Duties

The Director of Behavior Modification is responsible for supporting Institute mission through development, implementation, and evaluation of youth behavior interventions at the assigned program. Employee works with individuals and groups in support of socially significant outcomes in mental health, rehabilitation and education. Position executes all Behavior Modification system components of the AMIKids Personal Growth Model (PGM). Incumbent ensures all staff is appropriately trained and certified and ensures compliance with all applicable local, State and Federal regulatory requirements governing behavior modification methods and services. Employee provides assistance to the Executive Director in the development and implementation of operational policies and procedures.

Primary objective is the realization of AMIKids' mission to provide a safe and successful learning environment for troubled youth, while encouraging social and emotional development through the achievement of academic and personal goals.

Minimum Education, Training and Experience

Bachelor's Degree in Applied Behavior Analysis or related field; supplemented by one (1) to two (2) years professional experience in a children's rehabilitation or residential facility to include supervisory and/or administrative responsibility; or any combination of education, training and experience equal to or greater than defined regulatory requirements.

Certifications, Licenses and Registrations

- Must obtain and maintain appropriate crisis intervention and physical restraint training and certification as defined by state requirements, e.g., Protective Action Response (PAR), Nonviolent Crisis Intervention (NCI), Crisis Prevention Institute (CPI), Safe Crisis Management (SCM).
- Must obtain and maintain current CPR and First Aid Certification by nationally recognized organization.

- Must possess and maintain valid driver's license in the state of employment; may be required to obtain and maintain a Commercial Driver's License (CDL) with passenger and school bus endorsement.
- Travel is required.
- Must satisfy criminal background check and drug screening as defined by state requirements.

Essential Job Functions

Establishes effective Interpersonal skills to encourage positive cooperation in the work place, and increase team success through meaningful interactions with Education, Treatment and Behavior Health Overlay Services professionals.

Provides effective Leadership to motivate and guide staff toward the successful accomplishment of established behavior goals and objectives; facilitates a successful and collaborative work environment.

Participates in the administration of program management and development functions; ensures all functions and programs under charge are performed within established budgetary parameters, to include performing budget projections, costing activities, purchasing, monitoring revenues and expenditures, and ensuring sound fiscal control.

Directs and implements Behavior Modification services while ensuring integration with the Personal Growth Model; manages various program operations; coordinates and oversees delivery of appropriate youth services by qualified staff in the achievement of favorable therapeutic outcomes; executes all applicable policies and procedures.

Coordinates, manages and supervises various program operations to facilitate successful program services.

Manages and oversees effective operations of transportation and security systems to ensure the safety and wellbeing of students, staff and the general public.

To submit resume for consideration, please email Reina Acosta at WFL-ED@amikids.org, or call (830) 420-3777.

For further information about AMIKids, please visit our website amikids.org.